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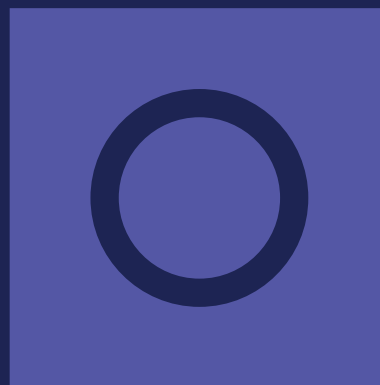
KOSOVA
GJITHËPËRFSHIRËSE
INCLUSIVE KOSOVO | UKLJUÇIVO KOSOVO

Year | 2022

YEAR OF PERSONS WITH DISABILITIES

Equal opportunities for all

CALENDAR OF ACTIVITIES FOR 2022



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INCLUSIVE KOSOVO
PROJECT SUPPORTED BY THE EU OFFICE IN KOSOVO
YEAR 2022

THE YEAR OF PERSONS WITH DISABILITIES

Equal opportunities for all

CALENDAR OF ACTIVITIES FOR 2022

December, 2021.

1. EXECUTIVE SUMMARY

People with disabilities in Kosovo consider that despite the actions that have been taken in recent years to improve their lives, they continue to face various challenges in all aspects of life which make it impossible for them to live with dignity and enjoy their rights deriving from the Constitution and other legal acts of the Republic of Kosovo.

Advancing the standards of the rights of People with Disabilities in Kosovo is achieved by ensuring the commitment and guarantee of the Government, the Assembly and local institutions in improving the legal framework for the rights and freedoms of people with disabilities.

To achieve this advancement, the Assembly of the Republic of Kosovo on 3 December 2020 - on the International Day of People with Disabilities held Parliamentary sessions on the situation of persons with disabilities in Kosovo, in which the deputies of the Assembly of the Republic of Kosovo unanimously adopted the Resolution on the Rights of People with Disabilities, through which they pledge that:

1. The Assembly of the Republic of Kosovo declares its commitment to improve the constitutional and legal framework for guaranteeing and protecting the rights of persons with disabilities in the Republic of Kosovo.
2. Authorized institutions are encouraged to propose a constitutional amendment for the inclusion of the Convention on the Rights of Persons with Disabilities, in Article 22 of the Constitution of the Republic of Kosovo, as an international instrument directly applicable in the Republic of Kosovo.
3. The year 2022 is declared the year of persons with disabilities in the Republic of Kosovo.

In addition to improving the legal framework, the inclusion of the UN Convention on the Rights of People with Disabilities in the Constitution of the Republic of Kosovo, along with other conventions, is extremely important. Thus, Kosovo would advance at the constitutional level the standards embodied in this Convention, based on which the legal obligations of the signatory states to promote and protect the rights of persons with disabilities are defined. The purpose of this Convention is to promote, protect and ensure the full and equal enjoyment of all human rights and fundamental freedoms by all persons with disabilities, and to promote respect for their inherent dignity. This is achieved by the initiation and proposal of the authorized institutions towards the Assembly of the Republic of Kosovo for the constitutional amendment for the inclusion of the Convention on the Rights of Persons with Disabilities, in Article 22 of the Constitution of the Republic of Kosovo.

Equally important is the proclamation of 2022 as the Year of Persons with Disabilities, during which concrete steps will be taken to improve the situation of Persons with Disabilities. In this regard, local institutions together with the Organizations of Persons with Disabilities, civil society in full cooperation and coordination will develop an activity plan, which will include concrete actions and various activities according to issues which are directly related to the advancement

of living conditions and standards of Persons with Disabilities which will be carried out during 2022. Equally important, the year 2022 will aim to raise the awareness of society in general in our country.

With this step, the Republic of Kosovo expresses its readiness and political will, and reaffirms its responsibility to respect and fulfil the international obligations which ensure the realization of all fundamental, universal and inalienable rights for all citizens in the country, and report to international mechanisms for the implementation of these documents and policies.

Definition of disability according to Kosovo legislation and international convention

Article 1 of the United Nations Convention on the Rights of Persons with Disabilities (CRPD) provides the following definition for persons with disabilities: "People with disabilities include individuals with long-term physical, mental, intellectual or sensory impairments which, in interaction with various barriers, may impede their full and effective participation in society on an equal footing with the rest of society."

The applicable legislation in Kosovo provides this definition: "Disability is the restriction of access and restriction of normal activities in a person's daily life as a result of physical, sensory or mental impairments that prevent him/her from participating in normal daily activities."

The United Nations Convention on the Rights of Persons with Disabilities (2006) is written in 6 languages (English, French, Russian, Arabic, Chinese and Spanish), while translations into other languages must use the term that is acceptable by the community of people with disabilities themselves. The translation into Albanian was made by the Albanian Foundation for the Rights of Persons with Disabilities, and with this translation the Convention is published on the UN website. Any other terminology for people with disabilities and persons with disabilities is not acceptable to people with disabilities or to the organizations that represent them.

The following actions are required to be taken by government institutions, Parliament, Organizations of Persons with Disabilities, civil society and the media.

Health, Education, Employment, Access, Social Welfare, Culture and Sports are some of the issues and challenges faced on a daily basis by Persons with Disabilities in Kosovo that directly affect their lives, and which have been identified based on various international and domestic reports. In order to advance the rights of persons with disabilities, intervention with concrete activities and proposals has been selected in these issues. There are many reasons that have been described as such.

1 - HEALTH

Adequate, accessible and affordable health services at the primary, secondary and tertiary levels are essential in equalizing opportunities for people with disabilities. Every person has the right to equal health care, this means not only treatment by health personnel but also facilitating access to health services. Such services should include medical and nursing health services in hospital, outpatient or community-based care, and specialized occupational health care. People with disabilities have the right to enjoy the highest possible standard of health without discrimination on the grounds of disability, to be provided with the health services they need because of their disability, including identification early and occasional intervention, as well as services designed to minimize and prevent the deterioration of disabilities, including children and the elderly; these health services should be provided as close as possible to the communities of these persons, including in rural areas; Health care professionals should also be required to provide care of the same quality for people with disabilities as for others, as well as to raise awareness of the rights, dignity, autonomy and needs of people with disabilities through training and the proclamation of ethical standards for public and private health care because when it comes to People with Disabilities the needs for health services are more frequent, more necessary and more immediate and in this regard People with Disabilities do not receive proper health treatment.

2 - EDUCATION

Every person enjoys the right to basic education and it is a constitutional right that public institutions provide for every person equal opportunities to be educated, according to his / her special abilities and needs, therefore the field of education as such has a great impact in the lives of people with disabilities. Institutions must respect the right of persons with disabilities to education. In order to enjoy this right without discrimination and on the basis of equal opportunities, a comprehensive education system must be guaranteed. People with disabilities should not be excluded from the general education system due to disability, in particular children with disabilities should not be excluded from free education, primary education, or secondary education, due to disability. In order to guarantee the realization of this right, Institutions should take appropriate measures for the employment of teachers, including teachers with disabilities who are more qualified to educate children in sign language and/or Braille, as well as to train professionals and staff working at all levels of education. Such training should include disability awareness and the use of appropriate cognitive and alternative means, communication tools and formats, educational techniques and materials to support people with disabilities. To this end, the relevant institutions will guarantee the provision of reasonable accommodation for persons with disabilities.

3 – EMPLOYMENT

The right to work is another right which is guaranteed by the Constitution of the Republic of Kosovo. With this right, Persons with Disabilities are enabled to earn their living by doing work freely chosen or accepted in the labor market and the work environment that is open and accessible to persons with disabilities. Currently, the employment of Persons with Disabilities in the country is very low, in this regard it is extremely necessary to design and strengthen policies to increase employment. Institutions should recognize the right of persons with disabilities to work, as well as the rest of the population by ensuring that persons with disabilities are provided with reasonable accommodation in the workplace; to promote vocational rehabilitation programs for job retention and the provision of return-to-work programs for people with disabilities. We must also protect and encourage the realization of the right to work, including persons who acquire disability during employment, by taking the right steps we must avoid any kind of discrimination by giving equal opportunity to all. In Kosovo, although the Law on Vocational Training, Rehabilitation and Employment of Persons with Disabilities is in force, it is still not being properly implemented.

4 - ACCESS

Access is a prerequisite for participation in society and the economy. There are major obstacles in our country that prevent people with disabilities from enjoying equal opportunities with other citizens. In order for all persons with disabilities to be able to live independently and participate fully in all aspects of life, institutions must take appropriate measures to ensure that persons with disabilities, like all others have access to physical facilities, transport, information and communication, including information and communication technologies and systems, as well as facilitators or other services available or provided to the public, both in urban and rural areas. These measures should include, inter alia: buildings, roads, transport both indoors and outdoors, including schools or workplaces. In the Republic of Kosovo there is an Administrative Instruction on Technical Conditions of Construction Facilities for access of persons with disabilities, and if this Administrative Instruction had taken into account the situation on the ground would be much more favourable for Persons with Disabilities.

5 – SOCIAL WELFARE

It is a legal obligation to recognize the right of persons with disabilities to an adequate standard of living for themselves and their families, including adequate food, clothing and housing, as well as the right to continuous improvement of living conditions by taking appropriate steps to protect and improve the exercise of this right without discrimination on the grounds of disability. Moreover, the United Nations Convention on the Rights of Persons with Disabilities clearly states the obligations of Party States on the recognition of the rights of persons with disabilities to an adequate standard of living, including food, clothing, housing, employment and pension insurance which constitute an international standard and obligation. Institutions of public power should be engaged to guarantee each person the opportunity to influence decisions related to

the environment in which he/she lives, thus ensuring social welfare by offering the same living conditions as any citizen of the Republic of Kosovo.

6 - CULTURE AND SPORTS

Culture and sports play an extremely important role in enabling people with disabilities to socialize with peers, to be part of different teams and activities which makes them feel non-discriminated. For this reason, local institutions should recognize the right of persons with disabilities to participate in the same way as everyone else in the cultural life in the country and to take all appropriate measures to ensure that persons with disabilities enjoy access in cultural materials in all formats accessible to them; enjoy access to television programs, movies, theatres, and other cultural activities; enjoy access to institutions that provide cultural services, such as theatres, museums, cinemas, libraries and tourist services, as well as to monuments and centers of national cultural importance. Institutions must take appropriate measures to enable persons with disabilities to have the opportunity to develop and use their creative, artistic, and intellectual potential, not only for their own good, but also for the cultural enrichment of society. People with disabilities should have the same right, as everyone else, to have their specific cultural and linguistic identity recognized and upheld, including sign language and the culture of deaf people. In order for persons with disabilities to participate in the same way as everyone else in recreational, entertainment and sports activities, institutions should take appropriate measures to encourage the participation of persons with disabilities in inclusive sports activities in all levels; to ensure that they have the opportunity to organize, develop and participate in sports-specific and entertainment activities for people with disabilities and, to that end, to encourage the provision of appropriate instruction, training and resources, as for all others. The right to carry out cultural and sports activities will be achieved by ensuring the access of persons with disabilities to sports, entertainment and tourist fields and by ensuring equal access of children with disabilities to participate in games, entertainment, sports and recreational activities, including activities that take place in the school system.

7. JUSTICE AND SAFETY

Justice institutions should provide effective access to justice for persons with disabilities in the same way as for the rest of the population, including appropriate procedural accommodation and by the nature of the disability, in order to facilitate their role as direct and indirect participants, including the role of the witness, in all legal proceedings, from the investigative stages to other preliminary stages. In order to provide persons with disabilities with proper access to the judiciary, the relevant institutions should encourage the organization of training sessions for those working in the field of justice administration, including the police and prison staff.

2. GOAL - YEAR 2022, YEAR OF PERSONS WITH DISABILITIES

In order to advance the rights of persons with disabilities, in December 2020, the Assembly of Kosovo approved the resolution which, among other things, supported the proposal that 2022 be declared the year of persons with disabilities and during 2021, Prime Minister Albin Kurti confirmed and vowed that on 3 December 2021 will officially make the proclamation of 2022 as the year of people with disabilities. At the same time, the Organizations of Persons with Disabilities were asked to work closely with the relevant Ministries to draft an activity plan which they will call the "Calendar of Activities for 2022".

The process of drafting the "Calendar of Activities for 2022" was undertaken by the Office for Good Governance (OGG) with the support of the Project "Inclusive Kosovo" funded by the EU Office in Kosovo.

The Calendar of Activities for 2022 is based on the results of the joint work of the representatives of the following Organizations of Persons with Disabilities, HandiKOS, Kosovo Association of the Deaf, Kosovo Association of the Blind, Down Syndrome Kosovo, Autism and Kosovo Forum of Disability, as well as representatives of the Ministry of Health (MoH), the Ministry of Education, Science, Technology and Innovation (MEST), the Ministry of Finance, Labour and Transfers (MFPT), the Ministry of Culture, Youth and Sports (MCYS), The Ministry of Local Government Administration (MLGA), the Ministry of Environment, Spatial Planning and Infrastructure (MESP), the Ministry of Justice (MoJ) and the Kosovo Police (KP).

With the announcement of 2022, the year of people with disabilities, the Government of Kosovo, the above-mentioned Ministries and Organizations aim to mobilize their resources to pave the way for a Kosovo without obstacles and to empower people with disabilities so that they are able to enjoy their rights and participate fully in all spheres of society.

The objective during 2022 will be for Kosovo to make progress towards ensuring that all persons with disabilities in Kosovo, regardless of gender, racial or ethnic origin, religion or belief, age or sexual orientation, enjoy their human rights, have equal opportunities and equal access to participate in society.

The calendar of activities for 2022 takes into account the diversity of disability that includes long-term physical, mental, intellectual or sensory impairments which are often invisible, so this calendar contains an ambitious set of activities in different areas and has many priorities which with close cooperation between Kosovo institutions and organizations representing persons with disabilities is intended to be taking place during 2022.

People with disabilities will be in the center during 2022 which is also about raising awareness of the rights of people with disabilities for full equality and participation in all areas. It is about addressing the barriers that people with disabilities face, wherever they occur. The year 2022 is also about raising awareness that disability is a matter of concern for all of us.

3. ACTIVITIES FOR 2022 BY COMPONENTS

COMPONENTS

The calendar of activities has seven components based on the results that are intended to be achieved:

Component 1 – Health.

Component 2 - Education.

Component 3 – Employment.

Component 4 – Access.

Component 5 – Social Welfare.

Component 6 – Culture and Sports.

Component 7 - Justice and Security.

The activities within each component are as follows:

COMPONENT 1 – HEALTH

Legislation

Actions to be taken in the field of legislation related to the rights of persons with disabilities to quality health services:

- The Ministry of Health proposes to the Government of Kosovo to approve the sub-legal act, issued by the Ministry of Health for the types of free ancillary equipment for paraplegics and tetraplegics, which serve for movement, prevention and assistance, which is based on the Law on the Status and Rights of Paraplegic and Tetraplegic Persons in Kosovo;
- Create conditions for the provision of information in sign language in health institutions;
- The Ministry of Health in cooperation with the HUCSK issues the decision for the establishment of the spinal unit for persons with spinal injuries within the HUCSK in Prishtina;

ACTIVITY 1.1

Time: January - December – 2022

- Update the list of essential medicines with the needs proposed by the Organizations of Persons with Disabilities (OPD). Members of the working group for updating the essential list of medicines to be a representative of the OPD-s.

Needed resources:

An advisory team is created consisting of representatives of people with disabilities and officials from the Ministry of Health who organize working meetings to identify the necessary medications which are then placed on a list which is then submitted to the working group within the Ministry of Health to include them in the essential list of medicines.

ACTIVITY 1.2

Time: January - December – 2022

- At the entrances (receptions) of health institutions (MFMC - Main Centers of Family Medicine and Emergencies in regional hospitals and UCCK are placed monitors who provide information in sign language for the deaf and provide a phone number which through "tablet phones" offers online sign language interpretation services in cases where deaf people attend the health institutions.

Needed resources:

The Association of the Deaf of Kosovo provides sign language interpreters to develop the video-information program which is installed in the information monitors and the funds for the purchase and installation of the monitors are provided by the Ministry of Health. "Tablet phones" for health institutions are provided by the Ministry of Health, while sign language interpreters are provided by the Kosovo Association of the Deaf.

ACTIVITY 1.3

Time: January - December – 2022

- Neonatology / Gynaecology wards at UCCK and all Regional Hospitals are equipped with devices that enable early identification of hearing impairments/hearing loss. The devices enable examinations in infants through the application of EOA (otoacoustic emissions) and RAATT methods (automated auditory brainstem response). More information on examinations that enable early identification of hearing difficulties or hearing loss in infants can be found at the following link:

<https://newborn-hearing-screening.com/>

Needed resources:

The Ministry of Health covers the costs for the purchase of examination equipment and training of health personnel who will use the same. More information, including specifications and a brochure on “easy-screen” devices can be found at the following link:

<https://www.maico-diagnostics.com/products/oe/easyscreen>

ACTIVITY 1.4

Time: January - December – 2022

- Gynaecology wards at UCK and regional hospitals are equipped with hydraulic beds for Gynaecological and Obstetric examinations of women with disabilities. Information on unimpeded access to such health services for women with disabilities can be found at the following link:

<https://nwadacenter.org/factsheet/accessible-medical-examination-tables-and-chairs>

Needed resources:

The Ministry of Health covers the costs for the purchase of hydraulic beds and distributes them to UCK and regional hospitals.

ACTIVITY 1.5

Time: January - December – 2022

- Establish a working group, consisting of line ministries (respectively MoH, MESTI and MFLT), representatives of PWD associations and other interest groups to create a formula that would enable the financing and extension of ongoing services for people with disabilities.

Comment: This activity is also planned in the “Comprehensive Law” so if the law is approved then this activity is removed from the calendar.

COMPONENT 2 - EDUCATION

ACTIVITY 2.1

Time: 3 December 2022

- In order to raise awareness of the rights of persons with disabilities, the first lesson on 3 December (International Day of Persons with Disabilities), students in primary and lower secondary education will be informed about disability and the situation of persons with disabilities in Kosovo. The Ministry of Education, Science, Technology and Innovation in cooperation with the Organizations of Persons with Disabilities (OPD-s) will compile the presentation material which specifies the key issues on the rights of persons with disabilities;

The material should include the types of disability and the specifics of each group, models (charity, health, social and human rights model).

Special attention should be paid to the material prepared for presentation to students to suit their age.

Needed resources: MESTI in cooperation with the Municipal Directorates of Education (MED) and schools

ACTIVITY 2.2

Time: January - December – 2022

- Identify 10 primary and lower secondary schools in 10 municipalities and 5 higher secondary schools in 5 municipalities that do not have physical access for children/students with disabilities and build access ramps.

Needed resources:

MESTI in cooperation with the Municipal Directorates of Education (MED) selects schools, designs the construction project and builds the slopes.

ACTIVITY 2.3

Time: January - December – 2022

- Capacities for teaching in Braille and “Orientation & Mobility” for blind children in schools are increased. MESTI employs two teachers for Braille writing and Orientation & Mobility in Resource Center “Xheladin Deda” and through this commitment supports blind and semi-blind children throughout Kosovo.

Needed resources:

MESTI in cooperation with the Resource Center “Xheladin Deda”

ACTIVITY 2.4

Time: January - December – 2022

- MESTI initiates the process for the creation of Vocal Synthesis in the Albanian Language, thus enabling blind persons to use digital texts according to Article 11 of the Law on the Blind.

Needed resources: MESTI

ACTIVITY 2.5

Time: January - December – 2022

- Accreditation of the Braille program and provision of training for teachers

Needed resources: MESTI, National Qualifications Authority (NQA), resource centre “Xheladin Deda”

ACTIVITY 2.6

Time: January - December – 2022

- 2.6.1. Increasing the number of assistants employed in schools, 100 assistants employed.
- 2.6.2. Hiring of 3 (three) sign language assistants at the “Mother Teresa” Resource Center in Prizren, to support children with hearing impairments.

Needed resources: MESTI in cooperation with MED and resource centers

ACTIVITY 2.7

Time: June – August 2022

- Development of a plan for the provision of non-formal education in Resource Centers for children and young people with disabilities.

Needed resources: MESTI in cooperation with experts, professionals in the field and representatives of organizations of Persons with Disabilities (PWDs)

ACTIVITY 2.8

Time: January - December – 2022

- Functionalization and capacity building of Pedagogical Assessment Teams in municipalities for the specifics of the types of disability.

Needed resources:

MESTI cooperates with OPDs in identifying needs related to types of disability.

ACTIVITY 2.9

Time: February - December – 2022

- Develop instruments for identifying and assessing learning difficulties by school psychologists.

Needed resources:

MESTI in cooperation with the Department of Psychology of the University of Prishtina “Hasan Prishtina”, and with the support of the Council of Europe project ‘INCLUDE’ develop instruments, pilot them in schools and train school psychologists for their use.

ACTIVITY 2.10

Time: January - December – 2022

- Accreditation of sign language as a second mother tongue for teachers working with students with hearing impairments, parents and others who are interested in learning sign language.

Needed resources:

MESTI in cooperation with the Association of the Deaf of Kosovo (ADK), experts from Finland and the Resource Center "Mother Teresa", will draft the standard of sign language and accompanying materials for accreditation.

ACTIVITY 2.11

Time: January - December – 2022

- The accreditation of the qualification will be done (level 5) for Sign Language Interpreters, in which case the MESTI will design the program for this qualification that includes: the standard of the profession, the subject curricula, the teaching materials and the realization plan.

Needed resources:

MESTI in cooperation with relevant stakeholders

ACTIVITY 2.12

Time: January - December – 2022

- Training of principals and teachers of higher secondary schools on the access and education of students with disabilities. MESTI based on the Framework for the inclusion of students with special needs in higher secondary schools will train principals to increase the inclusion and orientation and preparation of students with disabilities for the labour market.

Needed resources:

MESTI in cooperation with the Council of Europe project "INCLUDE".

ACTIVITY 2.13

Time: January - December – 2022

- Teacher training of 25 schools for access and education of students with disabilities.

Needed resources:

MESTI in cooperation with OPDs

COMPONENT 3 – EMPLOYMENT

Legislation

- Implementation of the Law and Bylaws on Training, Rehabilitation and Employment of Persons with Disabilities. (Implementation of the guideline for the assessment of the remaining ability to work for people with disabilities and the establishment/issuance of UNIREF).

ACTIVITY 3.1

Time: February - June 2022

- Decision of the Prime Minister which based on the law on Training, Rehabilitation and Employment of Persons with Disabilities obliges institutions that during 2022 to meet the quota for employment of people with disabilities.
- Institutions then have the task to identify the number of Persons with Disabilities (PWDs) who are obliged to employ and by systematizing working places and internal reorganization determine the positions for which they announce vacancies and further by respecting evaluation procedures employ PWDs.
- Actions were taken to provide access to institutions for employees with disabilities.

ACTIVITY 3.2

Time: July 2014 - September 2022

- The labour inspectorate is obliged to inspect the implementation of the law by the institutions for employment of PWDs.

Needed resources:

The Ministry and the inspectorate issue a circular for inspectors!

COMPONENT 4 – ACCESS

Activity 4.1

Time: January - December – 2022

4.1.1. To regulate the physical access to the facilities / centers for driver's license (buildings where exams are organized to be issued with a driver's license);

4.1.2. Within the driving schools, there should be an accessible vehicle (with auxiliary equipment for driving) for people with disabilities in all municipalities of the Republic of Kosovo;

The working group for drafting the AO on licensing for driving schools should also include access for people with disabilities (in buildings and vehicles).

ACTIVITY 4.2

Time: January - December – 2022

4.2.1. To supply Prishtina Airport with standard wheelchairs used inside the aircraft for accommodation and relocation of persons with disabilities, as in any other airport in the region and beyond;

4.2.2. The passenger information office should be equipped with a tablet (I-Pad) for communication with the sign language interpreter (through this device the service of sign language interpreters is contacted)

Needed resources: All costs will be covered by Prishtina Airport.

ACTIVITY 4.3

Time: January - December – 2022

Inter-urban traffic, buses, provide accessibility (adapt buses with ramps / slopes, audio information) for Persons with Disabilities;

ACTIVITY 4.4

Time: January - December 2022

- Include in the licensing process the criterion for taxi operators to possess at least one accessible vehicle (with ramp/slope) which enables the transport of persons with disabilities;

Needed resources:

MESPI to send a circular to municipalities for the inclusion of this criterion for licensing taxi companies.

ACTIVITY 4.5

Time: January - December 2022

In 5 Municipalities of Kosovo will be identified obstacles/barriers and assess the accessibility of an open road/environment or square, with design and cost;

Needed resources:

MESPI and Municipalities in cooperation with the Ministry of Local Government

ACTIVITY 4.6

Time: January - December 2022

- Development of visual and auditory signage in order to guide the person with intellectual disabilities and autism.

Needed resources: MESPI in cooperation with Municipalities

COMPONENT 5 – SOCIAL WELFARE

ACTIVITY 5.1

Time: January - December 2022

- The Law on Customs and Excise Code of Kosovo, to include escorts of children and adults with disabilities who do not have the opportunity to drive a car and to enable you to be exempt from imports and excise for cars for personal needs;

ACTIVITY 5.2

Time: February - June 2022

- Exemption from customs and excise also for vehicles of associations of persons with disabilities which are accessible and adapted for the provision of services;

ACTIVITY 5.3

Time: July 2022 - September 2022

- The draft law on Assessment, Recognition of Status, Benefits and Services for Persons with Disabilities, to be approved and start implementing;

ACTIVITY 5.4

Time: February - June 2022

- Newly formulate and increase the capacity of Evaluation Commissions for persons with disabilities;

Needed resources:

OTHER ACTIVITIES FROM THE COMPONENT 5

A/A	Date	Activity	Responsible
1.1	01 March - 31.06.2022	Approval and implementation of the Administrative Instruction which regulates the residential accommodation of adults with mental disabilities-mental retardation. At the same time, the guide and work forms will be ready to help implement the guidance by the institutions, licensed NGOs and the private sector.	MFLT/Department of Social Policy and a Family.
1.2	01 May to 30 October 2022	Construction of two community-based homes, one for the accommodation of adults with mental disabilities and the other for the housing of abandoned and disabled children.	MFLT/Department of Social Policy and a Family.
1.3	01 February to 01 June 2022	Drafting an Administrative Instruction on the rules and procedures for covering the expenses for education and health for children with disabilities. This instruction is drafted according to Law 06/L-084 On Child Protection.	MFLT/Department of Social Policy and a Family.
1.4	01 January - 30 June 2022	Submitting the Law on Assessment, Status Recognition, Benefits and Services for CA to the Government for approval	MFLT/Legal Office and Department of Social and Family Policy.
1.5	01 January – March 2022	Public call for financial support of licensed NGOs.	MFLT/Department of Social Policy and a Family.

COMPONENT 6 – CULTURE AND SPORTS

ACTIVITY 6.1 SPORT

Time: January - December – 2022

6.1.1. Supporting sports programs for children with disabilities and including sports in the education of children with disabilities.

6.1.2. Training of sports instructors for Persons with Disabilities (Organizations will identify in the Project Proposal which sports).

6.1.3. Providing sports equipment for sports for people with disabilities, through the drafting of a project proposal

6.1.4. Initiation of the establishment of the wheelchair basketball competition (With MCYS and the Basketball Federation).

6.1.5. Support the organization of a regional wheelchair basketball tournament (by a team from Albania, Northern Macedonia, Montenegro and Kosovo).

6.1.6. Participation of Persons with Disabilities in the Paralympic Games by supporting training programs for athletes.

Needed resources: Department of Sports within MCYS

ACTIVITY 6.2 THEATER

Time: January - December – 2022

6.2.1. Supporting the organization of a theatrical performance in Sign language;

6.2.2. Inclusion of the topic of disability in the program of the National Theater of Kosovo, through the announcement of a competition for theatrical script with the theme of raising awareness of equal opportunities for all.

Needed resources: Department of Culture within MCYS

ACTIVITY 6.3 MUSEUM

Time: January - December – 2022

6.3.1. Facilitate access for people with disabilities to cultural institutions (museums, galleries, theaters, cinemas, concert halls, etc.) and follow their programs through the use of the achievements of modern technology;

6.3.2. Providing access and equipping museums (National Museum of Kosovo) with information monitors in sign language, by the Ministry of Culture

6.3.3. Completion and reprinting of the Catalog of the National Museum of Kosovo in Braille alphabet with tactile images.

6.3.4. Equipping the National Museum with a monitor that informs about sign language. Monitors are proposed to be placed in the LSHP Complex (Prizren League) and in the Archaeological Museum in Prizren.

Needed resources: MCYS

ACTIVITY 6.4 BUILDING CAPACITIES

Time: January - December – 2022

Training and capacity building for design, implementation and project management of organizations and individuals with special needs for application in public funds.

Needed resources: MCYS

ACTIVITY 6.5 LIBRARY

Time: January - December – 2022

Functionalization and support of the library for the blind.

Needed resources: MCYS

ACTIVITY 6.6 FILM

Time: January - December – 2022

6.6.1. Organizing a film week for Persons with Disabilities (with the theme of disability);

Existing world movies with themes or characters with disabilities are shown for 7 days in a cinema which has access for people with disabilities.

6.6.2. Announcement of the competition for the script of the documentary film or short film with the theme of "Disability".

6.6.3. The Ministry of Culture, as a supporter of "Dokufest", will recommend to the directors of this festival the inclusion of documentaries on the topic of disability.

Needed resources: MCYS

ACTIVITY 6.7 YOUTH

Time: January - December – 2022

Supporting activities for young people with disabilities

6.7.1. Organizing a youth camp in which the culture of the deaf and sign language will be introduced (with inclusive participation);

6.7.2. Supporting sports activities between the young people with and without disabilities

6.7.3. Supporting the "Knowledge Quiz" for young people with disabilities;

6.7.4. Supporting projects for creative-craft industries;

6.7.5. Support training programs for young people with disabilities;

Support for young people with disabilities will be provided through entrepreneurship and soft-skills training programs. These training programs will be funded by the MCYS.

6.7.6. Supporting young people with disabilities for self-employment

Needed resources:

Young people with disabilities will be supported through a grant scheme that through financial support will enable young people to implement their inventive ideas and projects and turn them into achievable plans that will have an impact on increasing youth employment.

ACTIVITY 6.8 ACTION PLAN.

Time: January - December – 2022

Establishment of a working group to draft an Action Plan for Culture, Youth and Sports for people with disabilities. During 2022, a working group is established consisting of representatives of the MCYS and Organizations of Persons with Disabilities to draft the five-year action plan for the SRC 2023-2027.

Needed resources: MCYS in cooperation with OPDs

COMPONENT 7 - JUSTICE AND SECURITY

(Ministry of Justice)

ACTIVITY 7.1

Time: January - December – 2022

Drafting an informative guide on the rights of persons with disabilities in the justice system. This activity takes place first/before the organization of the training so that the guide will be introduced and distributed in the training.

Needed resources: Ministry of Justice in cooperation with OPDs

ACTIVITY 7.2

Time: January - December – 2022

Training of staff in Probation and Correctional Services

During 2022, the training is organized, the informative guide for the rights of Persons with Disabilities is presented.

Needed resources:

The training material is drafted together with the representatives of MoJ and OPD

ACTIVITY 7.3

Time: January - December – 2022

Legal protection of Persons with Disabilities - Courts, Prosecutors, (Contact the Academy of Justice for the inclusion of a Module for the rights of persons with disabilities in their training program).

Needed resources: Academy of Justice in cooperation with OPDs

ACTIVITY 7.4

Time: January - December – 2022

The Ministry of Justice in cooperation with the Organizations of Persons with Disabilities organizes a workshop regarding the actions that should be taken in cases when the law is not implemented by public/state institutions.

Activity 7.4.1: Recognition of the right of persons with disabilities to exercise their legal rights on an equal basis with others.

Activity 7.4.2: Information of deaf persons on their legal rights.

Activity 7.4.3: Notary services related to the authorization of a deaf person (PWD)

Activity 7.4.4: Regulating the use of sign language at the Notary

Needed resources: Ministry of Justice in cooperation with OPDs

ACTIVITY 7.5.

Time: January - December – 2022

Take measures to provide PWDs with access to the support they need to exercise their legal rights.

Needed resources: Ministry of Justice.

(Kosovo Police)

ACTIVITY 7.6.

Time: January - December – 2022

Establishment of a working group between the Kosovo Association of the Deaf and the Kosovo Police (IT experts) to find the modalities of contacting the Police and other emergency numbers by deaf people.

(Provide access for deaf people to emergency numbers such as call center 112, police 192, fire-fighters 193, ambulance 194 and public services 0800 12233)

ACTIVITY 7.7.

Time: January - December – 2022

Organize a working meeting (workshop) between the representatives of the Police and the Kosovo Association of the Deaf for the drafting and publication of the informant for the deaf - regarding the information on traffic fines!

ACTIVITY 7.8.

Time: January - December – 2022

Working meeting with the training division within the Police to update the rights of Persons with Disabilities in the police training program.

ACTIVITY 7.9.

Time: January - December – 2022

Police Conferences for national level media to provide information in sign language!

ACTIVITY 7.10.

Time: January - December – 2022

Standard Operating Procedures (SOPs) for cases where the perpetrators are persons with disabilities.

A working group is established by representatives of the Police and Organizations of Persons with Disabilities to draft the SOP.

ACTIVITY 7.11.

Time: January - December – 2022

Capacity building of the Kosovo Police through Training of police officers for the protection and assistance of victims with disabilities and the specifics of Persons with Disabilities.

- The guide is drafted before the training

4. MONITORING AND REPORTING

Organizations of Persons with Disabilities are accountable to the Government of Kosovo, to their members and supporters, to various donors and authorities, as well as to beneficiaries (persons with disabilities whose lives are intended to be improved) therefore all organizations which have contributed to the development of the “Calendar of Activities” in cooperation with the Office for Good Governance and with the support of the “Inclusive Kosovo” Project team supported by the EU Office in Kosovo will establish a team to monitor and report on the progress of the implementation of the activities of the Calendar.

The team will consist of a representative of Organizations of Persons with Disabilities, a representative from the Office of Good Governance and a representative from the team of the “Inclusive Kosovo” Project.

The primary task of the monitoring team will be the systematic and continuous collection of information on the progress of the implementation of activities and the timely identification of obstacles (if any) in order to propose solutions to overcome them.

The team will develop mechanisms of continuous communication with the representatives of the relevant Ministries which are committed to carry out the activities from the 2022 Calendar and will provide support in cases when this is required.

The monitoring team will compile quarterly progress reports as well as a final report which it will submit to the Office of Good Governance and further to the Disability Council and the Office of the Prime Minister.

Annex I: Table of activities

ACTIVITIES 2022			
A/A	Period	Activity	Responsibility
Component 1 – HEALTH			
1.1.	January -December 2022	Update the list of essential medicines with the needs proposed by the Disabled People Organizations (DPO's).	Ministry of Health and DPO's
1.2.	January -December 2022	At the entrances (receptions) of health institutions (MFMC - Main Centers of Family Medicine and Emergencies in regional hospitals and UCCK are placed monitors who provide information in sign language	Ministry of Health and Kosovo Association of Deaf.
1.2.1	January -December 2022	For the deaf and provide phone number which through "tablet phones "offers" online sign language interpretation services in cases where deaf people attend the health institutions.	Ministry of Health and Kosovo Association of Deaf.
1.3.	January -December 2022	Neonatology/Gynaecology wards at UCCK and all Regional Hospitals are equipped with devices that enable early identification of hearing impairments/ hearing loss.	Ministry of Health
1.4.	January -December 2022	Gynaecology wards at UCCK and regional hospitals are equipped with hydraulic beds for Gynaecological and Obstetric examinations of women with disabilities.	Ministry of Health
1.5.	January -December 2022	Establish a working group, consisting of line ministries (respectively MoH, MEST and MFLT), representatives of PWD associations and other interest groups to create a formula that would enable the financing and extension of ongoing services for people with disabilities.	Ministry of Health
Component – EDUCATION			
2.1	3 rd December 2022	In order to raise awareness of the rights of persons with disabilities, the first school hour on 3 December (International Day of Persons with Disabilities), students in primary and lower secondary education will be informed about disability and the situation of persons with disabilities in Kosovo.	MEST, MDE, Schools
2.2	January -December 2022	Building access in 10 primary and lower secondary schools and 5 higher secondary schools in 15.	MEST, MDE,
2.3	January -December 2022	Employment of two teachers for Braille writing and Orientation & Mobility in the schools.	MEST
2.4	January -December 2022	Initiates the process for the creation of Vocal Synthesis in the Albanian Language	MEST

2.5.	January -December 2022	Accreditation of the Braille program and provision of training for teachers	MEST, KAD, KAA, Resource Center 'Mother Theresa'
2.6.	January -December 2022	Employment of 100 assistants in the schools for children with disabilities. Hiring of 3 (three) sign language assistants at the "Mother Teresa" Resource Center in Prizren, to support children with hearing impairments.	MEST, MDE, Resource Centers
2.7.	June – August 2022	Development of a plan for the provision of non-formal education in Resource Centers for children and young people with disabilities.	MEST, Resource Centers, DPO's.
2.8.	January -December 2022	Functionalization and capacity building of Pedagogical Assessment Teams in municipalities.	MEST, Resource Centers, DPO's, Council of Europe.
2.9..	January -December 2022	Develop instruments for identifying and assessing learning difficulties by school psychologists.	MEST, Faculty of Pedagogy (UP) MDE, DPO's, Council of Europe.
2.10.	January -December 2022	Accreditation of sign language as a second mother tongue.	MEST, KAD, Resource Center "Mother Theresa" Council of Europe
2.11.	January -December 2022	Accreditation of the qualification (level 5) for the Sign Language Interpreters,	MEST, Council of Europe
2.12.	January -December 2022	Training of principals and teachers of higher secondary schools on the access and education of students with disabilities.	MEST, MDE, Schools, Council of Europe
2.13.	January -December 2022	Teacher training of 25 schools for access and education of students with disabilities.	MEST, MDE, Schools, Council of Europe
Component 3 – EMPLOYMENT			
3.1.	January -December 2022	Decision of the Prime Minister which based on the law on Training, Rehabilitation and Employment of Persons with Disabilities obliges institutions that during 2022 to meet the quota for employment of people with disabilities.	Prime-minister's Office
3.2.	January -December 2022	The labour inspectorate is obliged to inspect the implementation of the law by the institutions for employment of PWDs.	Ministry of Finances, Labour and Transfers
Component 4 – ACCESSIBILITY			
4.1.1	January -December 2022	To regulate the physical access to the facilities / centers for driver's license (buildings where exams are organized to be issued for the driver's license);	MESPI

4.1.2	January -December 2022	Within the driving schools, there should be an accessible vehicle (with auxiliary equipment for driving) for people with disabilities in all municipalities of the Republic of Kosovo;	Working group for drafting the AO for licensing driving-schools.
4.2.1	January -December 2022	To supply Prishtina Airport with standard wheel-chairs used inside the aircraft for accommodation and relocation of persons with disabilities.	Civil Aviation Department
4.2.2	January -December 2022	The passenger information office should be equipped with a tablet (I-Pad) for communication with the sign language interpreter	Civil Aviation Department
4.3.	January -December 2022	Inter-urban traffic, buses, provide accessibility (adapt buses with ramps / slopes, audio information) for Persons with Disabilities;	MESPI
4.4.	January -December 2022	In the licensing process to include the criteria for taxi operators to possess at least one accessible vehicle (with ramp/slope) which enables the transport of persons with disabilities;	MESPI
4.5.	January -December 2022	In 5 Municipalities of Kosovo will be identified obstacles/barriers and assess the accessibility of an open road/environment or square, with design and cost;	MESPI
4.6.	January -December 2022	Development of visual and auditory information signals in order to guide the person with intellectual disabilities and autism.	MESPI

Component 5 – SOCIAL WELFARE

5.1.	January -December 2022	The Law on Customs and Excise Code of Kosovo, to include care-givers of children and adults with disabilities who do not have the opportunity to drive a car and to enable you to be exempt from imports and excise for cars for personal needs;	Ministry of Finances, Labour and Transfers
5.2.	January -December 2022	Exemption from customs and excise also for vehicles of associations of persons with disabilities which are accessible and adapted for the provision of services;	Ministry of Finances, Labour and Transfers
5.3.	January -December 2022	The draft law on Assessment, Recognition of Status, Benefits and Services for Persons with Disabilities, to be approved and start implementing;	Ministry of Finances, Labour and Transfers
5.4.	January -December 2022	Re - format and increase the capacity of Evaluation Commissions	Ministry of Finances, Labour and Transfers

Component 6 – CULTURE AND SPORT

6.1.1	January December 2022	Supporting sports programs for children with disabilities and including sports in the education of children with disabilities.	MCYS – Department of sport
6.1.2	January December 2022	Training of sports instructors for Persons with Disabilities	MCYS – Department of sport
6.1.3	January December 2022	Providing sports equipment for sports for people with disabilities, through the drafting of a project proposal	MCYS – Department of sport
6.1.4	January December 2022	Initiation of the establishment of the wheelchair basketball competition (With MCYS and the Basketball Federation).	MCYS – Department of sport
6.1.5	January December 2022	Support the organization of a regional wheelchair basketball tournament (one team from Albania, Northern Macedonia, Montenegro and Kosovo).	MCYS – Department of sport
6.1.6	January December 2022	Participation of Persons with Disabilities in the Paralympic Games by supporting training programs for athletes.	MCYS – Department of sport
6.2.1	January December 2022	Supporting the organization of a theatre performance in Sign language;	MCYS – Department of culture
6.2.2	January December 2022	Inclusion of the topic of disability in the program of the National Theatre of Kosovo, through the announcement of a competition for theatrical script with the theme of raising awareness of equal opportunities for all.	MCYS – Department of culture
6.3.1	January December 2022	Facilitate access for people with disabilities to cultural institutions (museums, galleries, theatres, cinemas, concert halls, etc.) and follow their programs through the use of the achievements of modern technology;	MCYS – Department of culture
6.3.2	January December 2022	Providing access and equipping museums (National Museum of Kosovo) with information monitors in sign language, by the Ministry of Culture	MCYS – Department of culture
6.3.3	January December 2022	Completion and reprinting of the Catalogue of the National Museum of Kosovo in Braille alphabet with tactile images.	MCYS – Department of culture
6.3.4	January December 2022	Equipping the National Museum with a monitor that informs about sign language. Monitors are proposed to be placed in the LSHP Complex (Prizren League) and in the Archaeological Museum in Prizren.	MCYS – Department of culture
6.4.	January -December 2022	Training and capacity building for design, implementation and project management of organizations and individuals with special needs for application in public funds.	MCYS – Department of culture

6.5	January -December 2022	Functionalization and support of the library for the blind.	MCYS – Department of culture
6.6.1	January -December 2022	Organizing a film week for Persons with Disabilities (with the theme of disability);	MCYS – Department of culture
6.6.2.	January -December 2022	Announcement of the competition for the script of the documentary film or short film with the theme of “Disability”.	MCYS – Department of culture
6.6.3	January -December 2022	The Ministry of Culture, as a supporter of “Dokufest”, will recommend to the directors of this festival the inclusion of documentaries on the topic of disability.	MCYS – Department of culture
6.7.1	January -December 2022	Organizing a youth camp in which the culture of the deaf and sign language will be introduced (with inclusive participation);	MCYS – Department of Youth
6.7.2	January -December 2022	Supporting sports activities between the young people with and without disabilities	MCYS – Department of Youth
6.7.3	January -December 2022	Supporting the “Knowledge Quiz” for young people with disabilities;	MCYS – Department of Youth
6.7.4	January -December 2022	Supporting projects for creative-craft industries;	MCYS – Department of Youth
6.7.5	January -December 2022	Support training programs for young people with disabilities; (Through entrepreneurship and soft-skills training programs).	MCYS – Department of Youth
6.7.6	January -December 2022	Supporting young people with disabilities for self-employment	MCYS – Department of Youth
6.8.	January -December 2022	Establishment of a working group to draft an Action Plan for Culture, Youth and Sports for people with disabilities. During 2022, a working group is established consisting of representatives of the MCYS and Organizations of Persons with Disabilities to draft the five-year action plan for the CYS 2023-2027.	MCYS and DPO’s

Component 7 – JUSTICE AND SAFETY

7.1.	January -December 2022	Drafting an informative guide on the rights of persons with disabilities in the justice system.	Ministry of Justice
7.2.	January -December 2022	Training of staff in Probation and Correctional Services	Ministry of Justice
7.3.	January -December 2022	Legal protection of Persons with Disabilities - Courts, Prosecutors, (Academy of Justice includes the inclusion of a Module for the rights of persons with disabilities in their training program).	Ministry of Justice

7.4.	January -December 2022	The Ministry of Justice in cooperation with the Organizations of Persons with Disabilities organizes a workshop regarding the actions that should be taken in cases when the law is not implemented by public/state institutions.	Ministry of Justice
7.4.1	January -December 2022	Recognition of the right of persons with disabilities to exercise their legal rights on an equal basis with others.	Ministry of Justice
7.4.2	January -December 2022	Information of deaf persons on their legal rights.	Ministry of Justice
7.4.3	January -December 2022	Notary services related to the authorization of a deaf person (PWD)	Ministry of Justice
7.4.4	January -December 2022	Regulating the use of sign language at the Notary	Ministry of Justice
7.5.	January -December 2022	Taking measures to provide PWDs with access to the support they need to exercise their legal rights.	Ministry of Justice
Kosovo Police			
7.6	January -December 2022	Establishment of a working group between the Kosovo Association of the Deaf and the Kosovo Police (IT experts) to find the modalities of contacting the Police and other emergency numbers by deaf people.	Kosovo Police and DPO's
7.7	January -December 2022	Organize a working meeting (workshop) between the representatives of the Police and the Kosovo Association of the Deaf for the drafting and publication of the information brochure for the deaf - regarding the information on traffic fines!	Kosovo Police and DPO's
7.8	January -December 2022	Working meeting with the training division within the Police to update the rights of Persons with Disabilities in the police training program.	Kosovo Police and DPO's
7.9	January -December 2022	Police Conferences for national level media to provide information in sign language!	Kosovo Police and DPO's
7.10	January -December 2022	Standard Operating Procedures (SOPs) for cases where the perpetrators are persons with disabilities.	Kosovo Police and DPO's
7.11	January -December 2022	Capacity building of the Kosovo Police through Training of police officers for the protection and assistance of victims with disabilities and the specifics of Persons with Disabilities.	Kosovo Police and DPO's
	3 rd December 2022	Annual Conference	OGG and DPO's

